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THE UNITING CHURCH IN AUSTRALIA  
Synod of Queensland

**MINISTRY LEADERSHIP PROFILE for CANDIDATES**

Name:

Address:

Contact Numbers:

Email:

Candidate for:

Are you a permanent resident of Australia?  YES  NO

Purpose:  
The purpose of this profile is to:

- provide an opportunity for ministry candidates to clarify their sense of identity, the context in which they work best, their areas of giftedness where they can provide leadership and their priorities for ministry over the next five to ten years.
- provide information which will enable the Advisory Committee on Ministerial Placements and Joint Nominating Committees to consider which context this ministry leader has the gifts and experience to best serve.
- It is designed to be used in the placement process with completed profiles of congregations (and position descriptions of other placement settings) based upon similar criteria. You are invited to share as much information as you are able in this format to enable the Placements Committee and JNC's to begin to discern a matching of gifts, education, experience and passion for specific styles and/or settings for ministry.

**This is not a public document but must be available to share with members of JNC's or other appointing bodies. Every effort will be made to restrict its circulation to those who need to have access to it. A copy will be retained on your personal file within the Secretariat of the Synod of Queensland.**

**CANDIDATES NEED TO FILL IN PAGES 2 – 9.**

*The pro-forma can be downloaded as a fillable pdf file from the Working for the Church page on the Synod website. Please try to keep your responses to the size of the boxes available..*  
**When you have completed this profile, including the summary pages, please send it to the Secretary of Trinity Theological College..**

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**1. EDUCATION AND EXPERIENCE**

**(a) Present and Previous Ministry Placements**

List present Placement first and previous or other positions following	Dates

**(b) Other Relevant Employment or Experience (paid or voluntary) that has prepared you for ministry**

Details...	Dates

**(c) Education**

University, College or Institute	Degree/Diploma/Certificate	Year of Graduation

**(d) Continuing Education and Conferences**

List all continuing education programs, etc. attended in the last two years.

Course/Program	Year	Duration

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**2. FORMATION AND INTERESTS (please restrict information to the box size)**

**(a) Important steps or aspects of your formation for ministry;**

**(b) In your next placement, in which areas of ministry (identified by you) would you prefer to offer leadership?**

**(c) What aspects of Church life do you personally value most?  
(select up to 4 and answer in terms of your personal spiritual appreciation)**

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**If 'other', please specify:**

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**3. PERSONAL MINISTRY STATEMENTS (please restrict information to the box size)**

Please write personal statements on ministry covering the following areas: (please note that congregations and other placement settings are required to provide a similar description of themselves in terms of some of these headings)

**(a) Your understanding of mission**

**(b) Your primary theological values**

**(c) Your understanding of the gospel in ministry in the church and community**

**(d) Your understanding of (and personal style in) leadership as a ministry agent**

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**(e) Your understanding of leadership working with colleagues, Church Councils or agencies** (give examples if possible of the sorts of teams in which you have had experience)

**(f) Your approach to change and change management as a ministry agent**

**(g) Your understanding of worship in the ministry of the church**  
(include personal preferences in worship styles)

**(h) Your understanding of the role and use of the Bible in worship and ministry**

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**(i) Your understanding of the role of the minister in church administration and finances**

**(j) Your approach to time-management in ministry**

**(k) How you look after yourself in the context of a sometimes stressful vocation**

**(l) Anything else about ministry that you want to offer**

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**4. OTHER IMPORTANT INFORMATION**

**(a) Give examples of activities, interest groups, hobbies and community involvement that bring you into contact with the wider community**

**(b) Are there any geographic or other restrictions on where you are prepared to go?**  
(NOTE: where restrictions are imposed by a minister, these limitations almost always result in delays in finding appropriate placements.)

**(c) What range of placement are you seeking?**  to

For the questions below tick for a yes or leave blank for no

**(d) Are you prepared to be in a more than 1 ministry leader placement?**

**(e) Have you completed Foundations of Transitional Ministry training?**

**(f) Are you trained for Intentional Interim Ministry?**

**(g) Are you trained in Resource Ministry?**

**(h) I have attended Code of Ethics Training**    
(Date of most recent Refresher Course)

**(i) I have a current "Working with Children Check" (Blue Card)**

**(j) I have a current driver's license**

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**(k) FAMILY**

**Name of Spouse:**

Children	Date of Birth	With you in placement? (Yes/No/Undecided)
<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>

Facilities required for family members (tick any):

- Pre School       Secondary School       Special Medical  
 Primary School       Tertiary Institute       Employment  
 Other

**(l) Do you believe you have the qualities for a placement that is\*...**  
(tick as many as you wish)

- Small       Medium  
 Large       Inner / Outer Regional  
 Rural       Urban  
 Suburban       Starting Something New  
 Isolated       Remote  
 Multi-cultural       Faith Community  
 Agency       Chaplaincy   
 In Community       Change Agent  
 Resource Agent  
 Presbytery / Synod / Assembly leadership

\* NOTE: Urban: more than 25,000 people or less than 25,000 but within 15km of the larger population centre.

Inner Regional: Between 4,000 and 25,000 people and within 16-2000 km of an urban population area or less than 4,000 people but within 20 km of the aforementioned larger population area.

Outer Regional: between 4,000 and 25,000 people and greater than 201km from an urban population area or less than 4,000 people but more than 20km from the aforementioned larger population area.

Remote: less than 4,000 people and more than 201km from an urban population area.

These definitions are based on the Rural, Remote and Metropolitan Areas Classification and the Australian Standard Geographical Classification.



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**5. OPTIONAL PERSONAL INFORMATION**

This section is optional, however it may assist the councils of the Church to match you with an appropriate placement.

(a) **Date of birth**

(b) Any health and/or educational issues for you or your family members that may affect the suitability of a placement?

(c) Any special family circumstances about which the JNC should be aware?

(d) When was your last medical check up?

(e) Do you speak any other languages?

**6. REFEREES**

Please name three people from whom a confidential reference will be sought by a JNC before a placement is made (Please contact these people before you list them to ensure that they are willing to act as a referee. At least one of your referees should normally be from your current placement or employment body)

	Name	Address/Email	Telephone
1.	<input type="text"/>	<input type="text"/>	<input type="text"/>
2.	<input type="text"/>	<input type="text"/>	<input type="text"/>
3.	<input type="text"/>	<input type="text"/>	<input type="text"/>

Signature..... Date

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**SUMMARY PAGE (for distribution to and use by members of Placement Committee only. This page will not be passed on to JNC's).**

**PLEASE DO NOT EXPAND BOXES**

From the information compiled on the previous pages please complete these pages (the numbers relate to the question number on the previous pages

**Name:**

**Specified ministry:**

**Present ministry placement:**

**1(c, d) Academic qualifications (or other training) for ministry:**


**2(a) Important steps or aspects of your formation for ministry;**

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**2(b) Your personal priority areas for serving in ministry.**

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**Personal Statement on ministry:**

(In the following please limit response to one line as summary of the fuller profile. Members of the Synod Placements Committee have access to the full profile if requested.

**3. (a) Understanding of mission**

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**3. (b) Your values** Please comment on any or all of these areas as you perceive them. Theological values, the gospel in ministry, leadership style, leader's role in change and change management, understanding of worship, role and use of Bible, role of minister in admin and finance, time management, self-care, other?

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**4. (b) Geographic (or other) restrictions on placement:**

**4. (c) What range of placement are you seeking?**  to

For the questions below tick for a yes or leave blank for no  
For the questions below tick for a yes or leave blank for no

**4. (d) Are you prepared to be in a more than 1 ministry leader placement?**

**4. (e) Have you completed Foundations of Transitional Ministry training?**

**4. (f) Are you trained for Intentional Interim Ministry?**

**4. (g) Are you trained in Resource Ministry?**

**4. (h) Type of desired placement:**

Signature..... Date

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**Trinity College Queensland (for candidates entering Third Phase of Ministerial Education and use by members of Placement Committee only. This page will not be passed on to JNC's).**

This Page has been prepared by  and the candidate has been given a copy. The candidate's signature indicates full knowledge of its content, but does not attest either agreement or disagreement with its content. A copy of this page will be made available

Candidate:

**Specified ministry:**

Presbytery in which Period of Discernment was completed

Any comments about the candidate, including past Board of Ministerial Formation recommendations? (Positive things, difficulties experienced)

What recommendations does the Faculty make for the candidate's future learning?

**Suitable for more than 1 ministry leader placement?**

**Has the qualities for a placement that is...**

(tick as many as you wish)

- |  |  |
|--|--|
| <input type="checkbox"/> Small <input type="text"/>                                    | <input type="checkbox"/> Medium <input type="text"/>                 |
| <input type="checkbox"/> Large <input type="text"/>                                    | <input type="checkbox"/> Inner / Outer Regional <input type="text"/> |
| <input type="checkbox"/> Rural <input type="text"/>                                    | <input type="checkbox"/> Urban <input type="text"/>                  |
| <input type="checkbox"/> Suburban <input type="text"/>                                 | <input type="checkbox"/> Starting Something New <input type="text"/> |
| <input type="checkbox"/> Isolated <input type="text"/>                                 | <input type="checkbox"/> Remote <input type="text"/>                 |
| <input type="checkbox"/> Multi-cultural <input type="text"/>                           | <input type="checkbox"/> Faith Community <input type="text"/>        |
| <input type="checkbox"/> Agency <input type="text"/>                                   | <input type="checkbox"/> Chaplaincy <input type="text"/>             |
| <input type="checkbox"/> In Community <input type="text"/>                             | <input type="checkbox"/> Change Agent <input type="text"/>           |
| <input type="checkbox"/> Resource Agent <input type="text"/>                           |  |
| <input type="checkbox"/> Presbytery / Synod / Assembly leadership <input type="text"/> |  |

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**Does the College wish to make any additional comments?**

**Presbytery Pastoral Relations Committee/ Synod/Assembly lead contact person:**

Candidate's Presbytery Carer:

Presbytery:

Date on which Board for Christian Formation/Faculty agreed that the candidate, subject to completion of studies, was ready to move to the Third Phase of Ministerial Formation:

Conclusion Date of Core Phase expected:

Signed: .....

Chairperson/Secretary of BCF.

Date on which form is forwarded to Synod:

**The candidate signs the following –**

I have read the comments written above

Signed: .....  
(Candidate)

(Date)

**TRINITY COLLEGE QUEENSLAND**

Please send the completed and signed profile to the Associate General Secretary, Queensland Synod, PO Box 674, Brisbane 4001 or email to [placements@ucaqld.com.au](mailto:placements@ucaqld.com.au)